



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

NGB-ARH

23 April 2009

MEMORANDUM FOR Military Personnel Management Officers of all States, Puerto Rico, the US Virgin Islands, Guam, and the District of Columbia

SUBJECT: Army National Guard Extension of Enlistment Policy for Mobilizing Soldiers (NGB-ARH Policy Memo #08-039)

1. References:

a. National Guard Regulation (NGR) 600-200, Chapter 7, Army National Guard Enlisted Personnel Management, 1 March 1997.

b. Memorandum, NGB-ARZ, 8 April 2008, subject: Request Authorization and Approval Authority for High Priority Unit Stabilization Bonus (HPUSB) (enclosure 1).

c. Memorandum, NGB-ARC, 31 March 2009, subject: Army National Guard (ARNG) High Priority Unit Stabilization Bonus (HPUSB) for Fiscal Year 2009 & 2010 (enclosure 2).

2. The policies and procedures outlined in this memorandum provide clarification for extending Soldiers who will reach their Expiration Term of Service (ETS) dates prior to completion of mobilization plus 90 days. This change is critical to enhance the stabilization of the Army National Guard units identified to mobilize by reducing personnel turnover and voluntary attrition immediately prior to mobilization. This change will have a direct impact on personnel readiness for the deploying units identified as defined by the Army Force Generation Readiness Model.

3. Effective immediately, mobilizing ARNG Soldiers who receive notification of sourcing for mobilization will be authorized to extend their current enlistment agreements at any time after notification, during mobilization, and up to 90 days after release from active duty (REFRAD) when their ETS dates fall within this window. Notification of sourcing may take place at any time up to 24 months prior to deployment. This change in policy opens the current 12-month window of extension for mobilizing Soldiers to 24 months prior to mobilization date and ends 90 days after REFRAD. This policy change will not affect nondeploying ARNG Soldiers. Table 7-2 of reference 1a lists authorized periods of extensions and waiver authority.

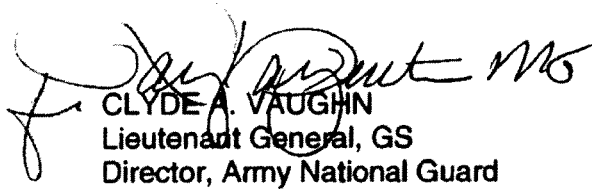
4. The incentive policy in reference 1b outlines eligibility for bonuses and bonus payments.

NGB-ARH

SUBJECT: Army National Guard Extension of Enlistment Policy for Mobilizing Soldiers
(NGB-ARH Policy Memorandum #08-039)

5. The point of contact is SGM Donald W. Kiefer, Chief, Enlisted Policy, at
DSN 327-3401, 703-607-3401, or donald.kiefer@us.army.mil.

2 Encls
as



CLYDE A. VAUGHN
Lieutenant General, GS
Director, Army National Guard